

RIDGEFIELD PARK PUBLIC SCHOOLS
Ridgefield Park, N.J.

REGULAR PUBLIC MEETING

June 15, 2016

MINUTES

PUBLIC MEETING of the Board of Education, Village of Ridgefield Park, County of Bergen, was held at 7:30 p.m., at the Jr./Sr. High School, One Ozzie Nelson Drive, Ridgefield Park, New Jersey on the above date. The meeting began with the pledge of allegiance.

ROLL CALL: Present: Board Members: Blue, Merritt Butler, Cuozzo, Kraljic, Lingle, Martinez, Miller, Thiemann and President DeSantis
Absent: Trustee: Fytros

OPENING STATEMENT: The New Jersey Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Record, the Ridgefield Park Municipal Building and Board of Education Offices.

MINUTES APPROVAL: Motion by Trustee Kraljic
Seconded by Trustee Martinez
RESOLVE that the Board of Education approve the following minutes as submitted:

Regular Public Meeting	-	June 8, 2016
Executive Session	-	June 8, 2016

Vote: Voice – Approved
Abstention: Trustees: Merritt Butler, Lingle and Miller
Absent: Trustee: Fytros

CORRESPONDENCE: None

COMMITTEE REPORTS: None

SUPERINTENDENT'S REPORT: Mr. Koenig recognized and congratulated Lincoln School teacher and district elementary education supervisor, Ms. Dyan Thiemann, for receiving the 2015-2016 Bergen County Council of PTA Teacher Fellowship Award.

Mr. Koenig introduced Ms. Patty Congalton to the Board. Ms. Congalton spoke about the District's Structured Learning Environment Program. The Board recognized the students, staff, and local businesses that participated in the program.

Mr. Koenig gave an update of the following:

- HIB – No incidents were reported since last Board meeting.
- Lead testing – Only three potable sources were found to have lead levels above .15 percent. All sources have been closed down.
- BA Position – Interviews for the BA position have been completed.
- Five pending policies will be sent to the Board for review on Friday.
- Lincoln School Graduation – Nice event for all involved.
- Athletic Awards Dinner – Mr. Koenig commended Mr. Raimondi for a job well done.
- Advertisements for three staff positions:
 - Technology
 - Math Position
 - Maintenance Position
- A math teacher will be returning to the Junior–Senior High School filling the position available due to the resignation of the math supervisor.
- Mr. Koenig introduced Mr. Demikoff who read a letter from Acting State Treasurer, Ford M. Scudder, approving an advancement of State aid to the Ridgefield Park School District in the amount of \$2,500,000.

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HEARING OF CITIZENS
ON AGENDA:

Susan DeSantis asked questions on Resolution No. 82 (Non-Contact Period), Resolution No. 83 (Heat Acclimation Period), Resolution No. 10 (Bathroom Facilities), Resolution No. 133 (Check Register), and Resolution No. 58 (Library Liaison).

Ted Tabasco questioned Resolution No. 12 (Lead Testing) and the cost associated with the testing.

Carol Villas commented on the salary of the bus drivers and asked a question regarding Resolution No. 10 (Bathroom Facilities).

Tom Blumenthal commented and asked questions on Resolution No. 10 (Lead Testing), Resolution No. 133 (Check Register), Resolution No. 138 (Food Service Company), Resolution No. 142 (Auditor Service), Resolution No. 52 (Agencies, Consultants and Physicians) related to the approval of Bowler City.

Pat O'Grady questioned the Superintendent and Assistant Superintendent salaries and the contract for the auditor.

Mrs. DeSantis questioned and commented on the contract for the auditor.

HEARING OF CITIZENS
OFF AGENDA ITEMS:

Mrs. DeSantis questioned the choices related to district policies and questioned and commented on the \$2,500,000 advancement of State aid.

Mrs. Malool asked a question on the \$2,500,000 advancement of State aid and questioned and commented on the reregistration process. Ms. Malool spoke to the Board on the need for a program for students not involved in athletics.

Pat O'Grady asked a question about the current tax rate.

Tom Blumenthal asked questions and commented on:

- Documentation required for reregistration
- The absence of the Little Ferry representative and the integration of the Little Ferry students into the school district.
- Next year's budget concerns
- The amount of the State loan
- The position of Supervisor of Building and Grounds
- Found money for the budget
- The Saint Francis lease
- \$10,000 Leonia bus contract

The Board convened to Executive Session at 8:45 p.m.

EXECUTIVE
SESSION:

Motion by Trustee Thiemann

Seconded by Trustee Miller

RESOLVE that the Board of Education retire to executive session for the following purpose: Finance and Personnel. The Board of Education will return to this public session. The minutes of the executive session shall be made public when the need for confidentiality no longer exists.

Vote: Ayes: Trustees: Blue, Merritt Butler, Cuzzo, Kraljic, Lingle, Martinez, Miller, Thiemann and President DeSantis

Absent: Trustee: Fytros

Executive Session ended at 9:19 p.m.

ROLL CALL:

Present: Board Members: Blue, Merritt Butler, Cuzzo, Kraljic, Lingle, Martinez, Miller, Thiemann and President DeSantis

Absent: Trustee: Fytros

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HEARING OF CITIZENS ON
RESOLUTION NO. 45 AND
PERSONNEL AGENDA:

Tom Blumenthal questioned and commented on Resolution No. 145 (Attorney Service), Resolution No. 213 (Appointment), and Resolution No. 194 (Contract Renewal).

Janet Malool questioned and commented on Resolution No. 194 (Contract Renewal) and Resolution No. 213 (Appointment).

Wegdi Abdalla questioned the relationships between bus drivers and staff members.

Amy Gilson spoke in support of Mr. Kilmurray.

FACULTY AND PROGRAM

R:#81 - 6/15/16
NON-CONTACT
PERIOD

Motion by Trustee Cuzzo
Seconded by Trustee Blue

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves a Non-Contact period for Ridgefield Park athletes. All coaches will adhere to a strict Non-Contact period for nine days within the 2016 Summer Recess. This period of time will commence on Saturday, July 23, 2016, and will conclude on Sunday, July 31, 2016. During this time, our coaches will have NO CONTACT with any Ridgefield Park High School athlete. Our facilities will be closed to athletes and coaches throughout this No-Contact Period.

R:#82 - 6/15/16
HEAT ACCLIMATIZATION
PERIOD

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves a Heat Acclimatization period for Ridgefield Park football players, beginning on Monday, August 2, 2016, through Tuesday, August 9, 2016. These dates will insure that we afford the necessary time to ease into the additional stress relative to wearing helmets and pads.

R:#83- 6/15/16
DONATION

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, accepts the donation of \$5,126.64 from the Roosevelt School PTA to the Ridgefield Park School District for the purchase of a SMART Board, inclusive of installation.

Vote: Ayes: Trustees: Blue, Merritt Butler, Cuzzo, Kraljic, Lingle, Martinez,
Miller, Thiemann and President DeSantis
Absent: Trustee: Fytros

BUILDINGS AND GROUNDS

R:#8 – 6/15/16
DUAL USE

Motion by Trustee Lingle
Seconded by Trustee Thiemann

RESOLVE that the Board of Education approve applications for dual use as follows for 2016-2017:

School	Room	Dual Use
Lincoln	15	ESL/BSI
Jr.-Sr. High School	Library/Rms.1,2,3	Resource Rm./Instruction

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R:#9 – 6/15/16
INSTRUCTIONAL
SPACE

RESOLVE that the Board of Education approve the submission of the renewal temporary instructional space application for the 2016-2017 school year for the Jefferson School.

R:#10– 6/15/16
BATHROOM FACILITIES

RESOLVE that the Board of Education approve the submission of the toilet room facilities renewal application for Jefferson School for the 2016-2017 school year as follows: upstairs bathrooms and downstairs bathrooms.

R:#11 – 6/15/16
INSTRUCTIONAL
SPACE

RESOLVE that the Board of Education approve the renewal submission of the temporary instructional space application for the 2016-2017 school year for the Jefferson School.

R:#12 – 6/15/16
LEAD
TESTING

RESOLVE that the Board of Education on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, make payment of up to \$2,500 to ALS Environmental Global, Middletown, PA, for the testing of lead in the water of the six buildings in the district, mandated by the State.

Vote: Ayes: Trustees: Blue, Merritt Butler, Cuzzo, Kraljic, Lingle, Martinez,
Miller, Thiemann and President DeSantis
Absent: Fytros

FINANCE AND INSURANCE

R:#133 - 6/15/16
CHECK REGISTER

Motion by Trustee Thiemann
Seconded by Trustee Cuzzo

RESOLVE that the Board of Education approve bills in the amount of \$3,811,362.51 on the check register for May 2016, which shall be made part of the resolution and approve same for payment.

General Current Expense Fund	\$3,537,938.71
Special Revenue Fund	126,258.85
Enterprise Fund	147,164.95

\$3,811,362.51

R:#134 - 6/15/16
CUSTODIAL OVERTIME

RESOLVE that the Board of Education approve the custodial overtime for May 2016 in the amount of \$3,159.55:

School Activities

Care of Grounds

Jr./Sr. High School	\$128.68	
Roosevelt	107.43	
Grant	235.88	\$471.99

Community

Roosevelt	\$41.76	
Grant	41.76	
Lincoln	62.64	\$146.16

Substitutes

Jr./Sr. High School	\$379.90	
Roosevelt	772.90	
Lincoln	628.80	
Jefferson	759.80	\$2,541.40

TOTAL **\$3,159.55**

R:#135-6/15/16
TRANSFERS

RESOLVE that the Board of Education approve the following transfer of funds for the 2015-2016 school year, previously approved by the Superintendent:

Account	Description	From	To
11000100563BO	Regular Voc. Tuition		\$9,438.00
11000100564BO	Special Voc. Tuition		6,559.00
11000100565BO	CSSD/Regular Tuition		11,004.00
11000100566BO	Private School Tuition		11,555.04
11000230530BO	Board Office Tel		837.10
11000230530GS	GS Telephone		3,602.95
11000230530HS	HS Telephone		4,400.13
11000230530LS	LS Telephone		3,892.52
11000230530JS	JS Telephone		1,140.18
11000230530RS	RS Telephone		3,754.11
11000230530SS	SS Telephone		1,532.55
11000230331BO	Legal Fees		401.49
11000270161ALOT	Salary for Pupil Trans.		705.29
11000261420HSMC	HS Maint. Contracts		200.00
11000261420LSMC	LS Maint. Contracts		199.90
11000262621FHGS	Field House Gas		1,400.00
11000262622JSEL	JS Electric		393.52
11000291260BOCP	Workers Compensation		5,616.34
10000100561AL	Charter School	.77	
11000213100ALSW	Summer School Nurse	.27	
11000216320ALCT	Consultation/Eval.	3,000.00	
11000218390ALDT	Dist. Scoring/Testing	3,000.00	
11000218500HS	Student Handbook	35.00	
11000218600HSGC	Guidance Teach Supply	3.59	
11000223320BO	In Service	606.00	
11000230530ALTN	T1 Line Charges	.76	
11000230530HSPG	HS Postage	71.14	
11000230590BOMP	Bd Office Misc. Supp.	.95	
11000230610BOSP	Adm. Supplies	45.33	
11000230890BOEM	Bd Office Misc. Supp.	500.00	
11000230895BO	NJSB Membership Dues	.40	
11000251330BOCS	Bd. Office Cont. Svcs	317.51	
11000252100AL	Information Tech	.32	
11000261420FHMC	Field House Main Con	.60	
11000262420JS	JS Maint/Cleaning	.58	
11000262490GS	GS Water	236.62	
11000262490JS	JS Water	400.00	
11000262490SS	SS Water	250.00	
11000262610FH	Field H. Cust. Suppl	3.00	
11000262610GS	GS Custodial Supply	.50	
11000262610HS	HS Custodial Supply	.70	
11000262610JS	JS Custodial Supplies	23.20	
11000262610LS	LS Custodial Supplies	.24	
11000262610RS	RS Custodial Supplies	.47	
11000262610SS	SS Custodial Supplies	500.00	
11000262621GSGS	GS Gas	651.96	
11000262621HSGS	HS Gas	3,000.00	
11000262621JSGS	JS Gas	950.00	
11000262621LSGS	LS Gas	5,000.00	
11000262621RSGS	RS Gas	5,000.00	

11000262621SSGS	SS Gas	150.00	
11000262622FHEL	Field House Electric	357.52	
11000262622GSEL	GS Electric	2,906.23	
11000262622HSEL	HS Electric	3,000.18	
11000262622SSEL	SS Electric	689.52	
11000262624JSOI	JS Oil	.83	
11000270615RPTE	Travel/Tolls	500.00	
11150100320AL	Home Instruction	2,000.00	
11190100610ALCU	Computer Supplies	1,873.67	
11190100610ALSK	Computer Software	.50	
11190100610GSXX	GS Xerox Supplies	1,069.40	
11190100610HS	HS Gen. Teach. Supply	.88	
11190100610HSMC	HS Music Dept. Supp.	45.00	
11190100610HSSD	HS Science Dept. Supp.	.01	
11190100610HSXX	HS Xerox Supplies	2,891.20	
11190100610JSRG	JS Reg Teach Supplies	.44	
11190100610JSXX	JS Xerox Supplies	4,000.00	
11190100610LSRG	LS Reg Teach Supplies	.60	
11190100610LSXX	LS Xerox Supplies	3,500.00	
11190100610RSRG	RS Reg. Teach Supplies	.30	
11190100610RSXX	RS Xerox Supplies	3,000.00	
11190100640GSRG	GS Textbooks	160.22	
11190100640HSMD	HS Math Textbooks	1,683.65	
11190100640LSRG	LS Textbooks	160.27	
11190100640JSRG	JS Textbooks	120.15	
11190100640RSRG	RS Textbooks	160.27	
11190100890HSDU	HS Dues	1,131.00	
11402100600HSBB	Baseball	.02	
11402100600HSBI	Bowling	186.60	
11402100600HSBL	Basketball	1,678.12	
11402100600HSFB	Football	244.79	
11402100600HSGB	7 th &8 th Grade Sports	48.00	
11402100600HSGL	Athletic Gen. Supplies	963.50	
11402100600HSGP	Girls Program	705.29	
11402100600HSSC	Soccer	176.52	
11402100600HSTC	Track & Field	1,200.00	
11402100600HSTI	Tennis	807.54	
11402100600HSWG	Wrestling	5,625.70	
11000222100AL	Librarian Salaries	308.29	
11000100563BO	Reg. Voc. Tuition		308.29

R:#136 – 6/15/16
FOOD SERVICE
COMPANY

RESOLVE that the Board of Education award the food service contract to Pomptonian Inc. for the 2016-2017 school year, in accordance with their proposal,

BE IT FURTHER RESOLVED the Food Service Management Company (FSMC) shall receive, in addition to the costs of operation, an administrative/management fee of fifty-seven thousand five hundred ninety-five dollars (\$57,595.00) to compensate the FSMC for administrative and management costs. This fee shall be billed in ten (10) monthly installments of (\$5,759.50) per month as a cost of operation. The Local Education Agency (LEA) guarantees the payment of such costs and fee to the FSMC.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by (\$1.00) to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be (\$.10) per meal equivalent.

The FSMC guarantees the LEA a minimum profit of thirty-eight thousand dollars (\$38,000.00) for school year 2016-2017.

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R:#137 – 6/15/16
BREAKFAST PRICES

RESOLVE that the Board of Education approve the following prices for school breakfast for the 2016-2017 school year:

Elementary Schools	\$1.50
Jr./Sr. High School	\$1.50
Faculty	\$2.50

R:#138 – 6/15/16
LUNCH PRICES

RESOLVE that the Board of Education approve the following prices for school lunches for the 2016-2017 school year:

Elementary Schools	\$2.60
Jr./Sr. High School	\$2.60
Faculty	\$3.35
Faculty Deluxe Lunch	\$3.50-\$5.00
Elementary School Featured Favorite Lunch	\$3.25
Jr./Sr. High School Featured Favorite Lunch	\$3.25
Faculty Featured Favorite Lunch	\$4.00

Also, the Board of Education approves all Ala Carte pricing on the attached priced lists.

R:#139– 6/15/16
JAMES L. WALSH
SCHOLARSHIP

RESOLVE that the Board of Education authorize payment from the James L. Walsh Scholarship Fund for three scholarships in the amount of \$4,000.00 each student, each payable over four years at \$1,000.00 per year. Payment to be made upon proper proof of college registration. This year's scholarships are awarded to Cassandra Cruz, Garrett Norcross and Elijah Carlos.

R:#140 – 6/15/16
MARY KASSAKIAN
SCHOLARSHIP

RESOLVE that the Board of Education authorize payment from the Mary Kassakian Scholarship Fund for five (5) scholarships. Payment to be made upon proper proof of college registration. This year's scholarship is awarded to Melissa Atkinson in the amount of \$3,000.00, Julia Bemke in the amount of \$3,000.00, Izabela Blok in the amount of \$3,000.00, Joe Sheehan in the amount of \$3,000.00 and Timothy Strowbridge in the amount of \$3,000.00.

R:#141 - 6/15/16
SCHOLARSHIP
PAYMENT APPROVAL

RESOLVE that the Board of Education approve payment to the following students for a scholarship whose funds are temporarily held in the Payroll Agency Account:

<u>Student</u>	<u>Scholarship</u>	<u>Amount</u>
Nathalie Arboleda	Randolph Delaire Ogan Award	\$3,000.00
Julian Guadalupe	Ronald O. Weber Memorial Academic Scholarship	\$ 300.00

R:#142 – 6/15/16
AUDITOR SERVICE

RESOLVE that the Board of Education approve the accounting firm of Lerch, Vinci & Higgins, LLP as the district's accountants/auditors for the 2016-2017 school year. (Resolution No. 41 of this firm in this category of May 25, 2016 was voted for removal, inadvertently approved in preliminary May 25th minutes, and is now returned as a resolution for approval at the Will of the Board.)

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R:#143 - 6/15/16
BUSING CONTRACT

RESOLVE that the Board of Education accepts the contract to provide busing and transportation services for School Age Child Care (SACC) of Leonia, New Jersey effective June 27, 2016 through August 11, 2016. The said services will be \$10,500.00.

R:#144 – 6/15/16
2016 SAFETY GRANT
PROGRAM

RESOLVE that the Board of Education hereby approves the submission of grant application for the 2016 Safety Grant Program through the New Jersey School Boards Association Insurance Group's NJEIF Subfund for the purposes described in the application, in the amount of \$10,579.29 for the period July 1, 2016 through June 30, 2017.

Vote: Ayes: Trustees: Blue, Merritt Butler, Cuzzo, Kraljic, Lingle, Martinez, Miller, Thiemann and President DeSantis

Abstention: Trustees: Merritt Butler and President DeSantis on Resolution No. 133

Absent: Trustee: Fytros

FINANCE AND INSURANCE

R:#145 – 6/15/16
ATTORNEY SERVICE

Motion by Trustee Thiemann
Seconded by Trustee Miller
RESOLVE that the Board of Education and Eric W. Koenig, Superintendent of Schools, approves the legal firm of Porzio, Bromberg & Newman P.C., as the district's attorneys at the rate of \$185 an hour for legal services, Special Education and General for July 1, 2016 to June 30, 2017 school year.

Vote: Ayes: Trustees: Blue, Merritt Butler, Cuzzo, Kraljic, Lingle, Martinez, Miller, Thiemann and President DeSantis

Absent: Trustee: Fytros

FACULTY AND PROGRAM

R:#194 - 6/15/16
CONTRACT RENEWAL

Motion by Trustee Cuzzo
Seconded by Trustee Thiemann
RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, reappoints and offers a contract to the following unaffiliated Personnel for the 2016-2017 school year:

Last Name	First Name	Grade/Subject
GREEN	STEVEN	Bus Driver
GUIDER	JOSEPH	Technology Assistant
HASSELBERGER	JAMIE	Dept. Supervisor
HERBST	KATHERINE	Assistant Principal
JAEGGE	KAREN	Secretary
KANE	MARY	Secretary
KILMURRAY	MICHAEL	Assistant Principal
KILMURRAY	ROBERT	Bussing Coordinator
MORTON	WILLIAM	Truant Officer
PERRAPATO	MATTHEW	Principal
RAIMONDI	MICHAEL	Director of Athletics/Phys. Ed./Health
RAMIREZ	EMMA	Bus Driver
THOMPSON	KELLY	Technology Assistant
TUMULTY	MICHAEL	Bus Driver

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R:#195 - 6/15/16

CONTRACT RENEWAL

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, reappoints and offers a contract to the following Non-Tenured Personnel for the 2016-2017 school year:

Last Name	First Name	Grade/Subject
AGUILAR	ERIN	School Nurse
ARTUSO	ALYSSA	Italian Teacher
BURTON	DANIELLE	Mathematics Teacher
CACCIARCARNE	SCOTT	Science Teacher
CANZANO	JANE	Science Teacher
DE SANTIS	JEFFREY	Art Teacher
FAULKNER	CATHERINE J.	Special Education
FERRARO	STEPHEN	School Counselor
GAESTEL	MARY	School Psychologist
GONZALEZ	JESSICA	Spanish Teacher
GRATH	MATTHEW	Social Studies Teacher
JARVIS	CHRISTOPHER	Social Worker
KALEBEK	MEL	Science Teacher
KANE	JILLIAN	Basic Skills Teacher
KENNY	JAMES P.	Elementary Teacher
LAX	AMANDA	Special Education
MANZO	ADRIANA	Elementary Teacher
OLIVIERI	KRISTEN	Elementary Teacher
RAPP	JACLYN	Elementary Teacher
SCHWARZ	KURTIS	English as a Second Language
SCIBETTA	CARLY	English Teacher
SINCLAIR	MELISSA	Elementary Teacher
TUZZOLO	SARAH	Elementary Teacher
VALENTIN	TAYLOR	Mathematics Teacher

R:#196 - 6/15/16

CONTRACT RENEWAL

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, reappoints and offers a contract to the following Non-Tenured custodians for the 2016-2017 school year, effective July 1, 2016, and terminating June 30, 2017.

Custodians	
Bauernschmidt, Kenneth	McGee, Thomas
Castoro, Giuseppe	Menocal, Armando
Diekhaus, Andrew	O'Grady, John
Dogali, Richard	Rhode, Arthur
Frank, Joseph	Schreck, Michael
Harnett, Charles	Suarez, David
Hernandez, Jesus	Tarabokija, Frank
Mailley, William	Teel, Henry
Manaut, David	Woods, Ian

R:#197 - 6/15/16

CONTRACT RENEWAL

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, reappoints and offers a contract to the Groundsman/Courier and Maintenance Person for the 2016-2017 school year, effective July 1, 2016, and terminating June 30, 2017.

Name	
Porrino, Robert	Maintenance Person
Roberts, Keith	Groundsman/Courier

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R:#198 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the following teachers' salaries for the 2016-2017 school year:

Last Name	First Name	Total 2016-2017 Salary	Job Title	Step	Salary/Long./Stipend
ADELUNG	JUANITA	\$92,541.00	TEACHER MA+45	18	91,041.00
			LONGEVITY-TEACHERS		1,500.00
AGUILAR	ERIN	\$59,951.00	TEACHER BA+10	2	59,951.00
ALBANESE	JULIE	\$71,526.00	TEACHER MA+30	8	71,526.00
ALBERQUE	CAROL	\$60,861.00	TEACHER BA+10	7	60,861.00
ALKIN	NANCY	\$84,011.00	TEACHER MA+10	17	82,511.00
			LONGEVITY-TEACHERS		1,500.00
ARENDT	PETER	\$84,421.00	TEACHER MA	18	84,421.00
ARMENTAL	ALICIA	\$73,951.00	TEACHER MA+20	12	73,951.00
ARTUSO	ALYSSA	\$58,626.00	TEACHER BA	5	58,626.00
AYRES	EDWARD	\$87,566.00	TEACHER MA+30	17	86,066.00
			LONGEVITY-TEACHERS		1,500.00
BARRERA	PANAGIOTA	\$63,826.00	TEACHER BA	12	63,826.00
BELCARO	TERESA	\$95,891.00	TEACHER MA+20	20	94,391.00
			LONGEVITY-TEACHERS		1,500.00
BENNY	BRUCE	\$101,721.00	TEACHER MA+10	21	97,721.00
			LONGEVITY-TEACHERS		4,000.00
BONK	THOMAS	\$82,721.00	TEACHER MA	17	81,221.00
			LONGEVITY-TEACHERS		1,500.00
BOUCHARD	PATRICK	\$85,791.00	TEACHER MA+20	17	84,291.00
			LONGEVITY-TEACHERS		1,500.00
BUNGERT	KRISTIN	\$67,601.00	TEACHER MA	10	67,601.00
BURTON	DANIELLE	\$60,861.00	TEACHER BA+10	4	60,861.00
CACCIACARNE	SCOTT	\$59,951.00	TEACHER BA+10	2	59,951.00
CALLAN	JAMES	\$89,111.00	TEACHER MA+10	19	89,111.00
CALOCINO	BERNADETTE	\$89,916.00	TEACHER BA+20	20	88,416.00
			LONGEVITY-TEACHERS		1,500.00
CAMERON	AMY	\$74,526.00	TEACHER MA+30	11	74,526.00
CAMPECE	PATRIZIA	\$85,921.00	TEACHER MA	18	84,421.00
			LONGEVITY-TEACHERS		1,500.00
CANOVA	STEPHEN	\$77,076.00	TEACHER BA+20	16	75,576.00
			LONGEVITY-TEACHERS		1,500.00
CANZANO	JANE	\$86,066.00	TEACHER MA+30	17	86,066.00
CARBONE	MICHAEL	\$89,321.00	TEACHER MA	19	87,821.00
			LONGEVITY-TEACHERS		1,500.00
CAREY	KIMBERLY	\$63,776.00	TEACHER BA+20	8	63,776.00
CARUSO	COURTNEY	\$60,626.00	TEACHER BA	9	60,626.00
CENTRELLA	NICOLE	\$65,601.00	TEACHER MA	8	65,601.00

CIOFFI	JESSICA	\$68,926.00	TEACHER MA+10	9	68,926.00
COLLETTO	NICOLAS	\$63,826.00	TEACHER BA	12	63,826.00
CONGALTON	PATRICIA	\$86,416.00	TEACHER BA+20	19	84,916.00
			LONGEVITY-TEACHERS		1,500.00
COSENTINO	SHARON	\$91,516.00	TEACHER BA	21	88,766.00
			LONGEVITY-TEACHERS		2,750.00
COYLE	ANN MARIE	\$82,721.00	TEACHER MA	17	81,221.00
			LONGEVITY-TEACHERS		1,500.00
CRUZ BETESH	FANNY	\$61,626.00	TEACHER BA	10	61,626.00
CULLEN	COURTNEY	\$64,601.00	TEACHER MA	7	64,601.00
DAVIDSON	LEAH	\$87,821.00	TEACHER MA	19	87,821.00
DAVIS	ALISON	\$62,951.00	TEACHER BA+10	9	62,951.00
DAVIS	LISA	\$75,666.00	TEACHER BA	17	74,166.00
			LONGEVITY-TEACHERS		1,500.00
DE CANDIA	PATRICIA	\$102,441.00	TEACHER MA+45	21	102,441.00
DE SANTIS	JEFFREY	\$58,626.00	TEACHER BA	4	58,626.00
DE SOCIO	ALLYSON	\$61,626.00	TEACHER BA	10	61,626.00
DI MEOLA	AILEEN	\$89,341.00	TEACHER MA+45	17	87,841.00
			LONGEVITY-TEACHERS		1,500.00
DI MOTTA	KRISTINA	\$65,226.00	TEACHER BA	13	65,226.00
DINKJIAN	MARGO	\$81,221.00	TEACHER MA	17	81,221.00
DONOGHUE	CAROLYN	\$102,286.00	TEACHER MA+30	21	100,786.00
					1,500.00
DORNAN	DEBORAH	\$93,741.00	TEACHER BA+20	21	93,741.00
DZENDZEL	BONNIE	\$82,266.00	TEACHER BA	19	80,766.00
					1,500.00
EGIZI	DEBBIE	\$65,776.00	TEACHER BA+20	10	65,766.00
ELMO	FRANK	\$92,766.00	TEACHER BA	21	88,766.00
			LONGEVITY-TEACHERS		4,000.00
ENCARNACION	ULYSSES	\$73,301.00	TEACHER MA+45	8	73,301.00
ENNIS	ERIN	\$64,776.00	TEACHER BA+20	9	64,776.00
FARES	LISA	\$87,566.00	TEACHER MA+30	17	86,066.00
			LONGEVITY-TEACHERS		1,500.00
FARRINGTON	JACQUELYN	\$66,926.00	TEACHER MA+10	6	66,926.00
FAULKNER	CATHERINE J.	\$62,776.00	TEACHER BA+20	5	62,776.00
FAULKNER	NICHOLAS	\$69,376.00	TEACHER BA+20	13	69,376.00
FEINSTEIN	SARA	\$71,251.00	TEACHER BA+10	15	71,251.00
FELLS	RYAN	\$73,751.00	TEACHER BA+10	16	73,751.00
FERRARO	STEPHEN	\$72,301.00	TEACHER MA+45	5	72,301.00
GAESTEL	MARY	\$68,751.00	TEACHER MA+20	7	68,751.00
GAFFNEY	DANIEL	\$78,901.00	TEACHER MA	16	77,401.00
			LONGEVITY-TEACHERS		1,500.00
GAGLIANO	MARIE	\$82,601.00	TEACHER MA+45	15	82,601.00
GALASSO	MARK	\$96,211.00	TEACHER MA	21	96,211.00
GASKIN	CHRISTOPHER	\$81,191.00	TEACHER BA+10	18	79,691.00
			LONGEVITY-TEACHERS		1,500.00
GATTI	RENEE	\$79,726.00	TEACHER MA+10	16	79,726.00
GERARD	DONNA	\$77,366.00	TEACHER BA	18	77,366.00
GERDES	LINDA	\$87,841.00	TEACHER MA+45	17	87,841.00
GIBBS	MAUREEN	\$106,441.00	TEACHER MA+45	21	102,441.00
			LONGEVITY-TEACHERS		4,000.00
GO	BERNICE MELODY	\$89,341.00	TEACHER MA+45	17	87,841.00
			LONGEV-TEACH		1,500.00
GONZALEZ	HERNANDO	\$104,786.00	TEACHER MA+30	21	\$100,786.00

			LONGEVITY-TEACHERS		4,000.00
GONZALEZ	JESSICA	\$68,926.00	TEACHER MA+10	9	68,926.00
GOODMAN	RICHARD	\$100,211.00	TEACHER MA	21	96,211.00
			LONGEVITY-TEACHERS		4,000.00
GRANDOV	TANJA	\$71,751.00	TEACHER MA+20	10	71,751.00
GRATH	MATTHEW	\$58,126.00	TEACHER BA	3	58,126.00
GRAVES	ELIZABETH	\$78,866.00	TEACHER BA	18	77,366.00
			LONGEVITY-TEACHERS		1,500.00
GRAVES MIELNICKI	SARA	\$105,041.00	TEACHER PHD	21	105,041.00
GRESAVAGE	AMANDA	\$61,626.00	TEACHER BA	10	61,626.00
GRIFFIN	DEANNA	\$85,921.00	TEACHER MA	18	84,421.00
			LONGEVITY-TEACHERS		1,500.00
GUGLIELMOTTI	ELIZABETH	\$80,826.00	TEACHER MA+30	15	80,826.00
GUIDER	ANN BETH	\$85,101.00	TEACHER MA+45	16	85,101.00
HAVEL-SMITH	PATTI ANN	\$72,926.00	TEACHER BA	16	71,426.00
			LONGEVITY-TEACHERS		1,500.00
HAYES	JOHN	\$68,751.00	TEACHER MA+20	6	68,751.00
HAYSTRAND	NANCY	\$70,751.00	TEACHER MA+20	9	70,751.00
HERBIG	BARBARA	\$77,366.00	TEACHER BA	18	77,366.00
HIGGINS	SHANNON	\$66,926.00	TEACHER BA	14	66,926.00
HOT	SASHA	\$66,601.00	TEACHER MA	9	66,601.00
HOUSTON	MICHELLE	\$85,921.00	TEACHER MA	18	84,421.00
			LONGEVITY-TEACHERS		1,500.00
HUSTI	JANINE	\$100,211.00	TEACHER MA	21	96,211.00
			LONGEVITY-TEACHERS		4,000.00
IANNACONE	EDWARD	\$60,861.00	TEACHER BA+10	5	60,861.00
IANNACONE	MELISSA	\$88,991.00	TEACHER MA+20	18	87,491.00
			LONGEVITY-TEACHERS		1,500.00
JARVIS	CHRISTOPHER	\$64,601.00	TEACHER MA	5	64,601.00
KALEBEK	MELIH	\$96,166.00	TEACHER MA+30	20	96,166.00
KANE	JILLIAN	\$58,626.00	TEACHER BA	5	58,626.00
KENNY	JAMES P.	\$64,101.00	TEACHER MA	3	64,101.00
KLEIN	LINDA	\$99,221.00	TEACHER MA+10	21	97,721.00
			LONGEVITY-TEACHERS		1,500.00
KOPEC	STACEY	\$89,341.00	TEACHER MA+45	17	87,841.00
			LONGEVITY-TEACHERS		1,500.00
KRALJIC	ELIZABETH	\$75,301.00	TEACHER MA+45	10	75,301.00
LA TOUR	CRISSY	\$65,601.00	TEACHER MA	8	65,601.00
LASCAR	DIANE	\$83,016.00	TEACHER BA+20	18	81,516.00
			LONGEVITY-TEACHERS		1,500.00
LAWRENCE	MAXINE	\$100,786.00	TEACHER MA+30	21	100,786.00
LAX	AMANDA	\$58,626.00	TEACHER BA	4	58,626.00
LEIDER	LAURA	\$97,721.00	TEACHER MA+10	21	97,721.00
LELLA	ANDREA	\$78,901.00	TEACHER MA	16	77,401.00
			LONGEVITY-TEACHERS		1,500.00
LENART	STEPHEN	\$68,601.00	TEACHER MA	11	68,601.00
LOMUSCIO	BARBARA	\$71,076.00	TEACHER BA+20	14	71,076.00
LUCIANO	JESSICA	\$60,626.00	TEACHER BA	9	60,626.00
LUCIANO	TERASA	\$82,266.00	TEACHER BA	19	80,766.00
					1,500.00

LUTERZO	MICHAEL	\$64,601.00	TEACHER MA	7	64,601.00
MAGDOSKO	PAULA	\$102,441.00	TEACHER MA+45	21	102,441.00
MAGGIO	BRIAN	\$85,791.00	TEACHER MA+20	17	84,291.00
			LONGEVITY-TEACHERS		1,500.00
MANZO	ADRIANA	\$68,751.00	TEACHER MA+20	5	68,751.00
MARCOTULLIO	MARY GRACE	\$101,721.00	TEACHER MA+10	21	97,721.00
			LONGEVITY-TEACHERS		4,000.00
MARMO	JENNA	\$62,951.00	TEACHER BA+10	9	62,951.00
MASTELLONE	MARIA	\$89,321.00	TEACHER MA	19	87,821.00
			LONGEVITY-TEACHERS		1,500.00
MAZZARISI	JAMES	\$71,426.00	TEACHER BA	16	71,426.00
MC AROW	MARY JEAN	\$74,166.00	TEACHER BA	17	74,166.00
MC AROW	MICHELLE	\$58,626.00	TEACHER BA	7	58,626.00
MC CULLOUGH	SHIRLEY	\$102,286.00	TEACHER MA+30	21	100,786.00
			LONGEVITY-TEACHERS		1,500.00
MC KENNA	HEATHER	\$87,491.00	TEACHER MA+20	18	87,491.00
MEALIA	DEBORAH	\$87,821.00	TEACHER MA	19	87,821.00
MELENDEZ	YILY	\$72,926.00	TEACHER BA	16	71,426.00
			LONGEVITY-TEACHERS		1,500.00
MIR	REBECCA	\$74,901.00	TEACHER MA	15	74,901.00
MOLINA	HELEN	\$81,221.00	TEACHER MA	17	81,221.00
MONTECALVO	JOANNE	\$89,321.00	TEACHER MA	19	87,821.00
			LONGEVITY-TEACHERS		1,500.00
MORALES	BRENDA	\$73,526.00	TEACHER MA+30	10	73,526.00
MORRIS	DANIEL	\$69,801.00	TEACHER MA	12	69,801.00
MORRIS	ROBERT	\$89,341.00	TEACHER MA+45	17	87,841.00
			LONGEVITY-TEACHERS		1,500.00
MORRIS	SUSAN	\$78,901.00	TEACHER MA	16	77,401.00
			LONGEVITY-TEACHERS		1,500.00
MORRISON	DONNA	\$83,016.00	TEACHER BA+20	18	81,516.00
			LONGEVITY-TEACHERS		1,500.00
MOSLEY	DAVID	\$86,416.00	TEACHER BA+20	19	84,916.00
			LONGEVITY-TEACHERS		1,500.00
MULVANEY	LINDA	\$103,281.00	TEACHER MA+20	21	99,281.00
			LONGEVITY-TEACHERS		4,000.00
MURPHY	MARY ELLEN	\$89,321.00	TEACHER MA	19	87,821.00
			LONGEVITY-TEACHERS		1,500.00
MURRAY	JENA	\$85,791.00	TEACHER MA+20	17	84,291.00
			LONGEVITY-TEACHERS		1,500.00
MURRI	DENNIS	\$98,961.00	TEACHER MA	21	96,211.00
			LONGEVITY-TEACHERS		2,750.00
NOVELLO	JILLIAN	\$69,801.00	TEACHER MA	12	69,801.00
O'MARRA	MICHELE	\$101,721.00	TEACHER MA+10	21	97,721.00
			LONGEVITY-TEACHERS		4,000.00
OLIVIERI	KRISTEN	\$58,126.00	TEACHER BA	3	58,126.00
PAPETTI	SCOTT	\$87,566.00	TEACHER MA+30	17	86,066.00
			LONGEVITY-TEACHERS		1,500.00

PASQUARIELLO	JOHN	\$73,301.00	TEACHER MA+45	8	73,301.00
PERRONE	CORINNE	\$103,941.00	TEACHER MA+45	21	102,441.00
			LONGEVITY-TEACHERS		1,500.00
PETERSEN	HELENA	\$76,491.00	TEACHER BA+10	17	76,491.00
PINTO	DEBRA	\$105,191.00	TEACHER MA+45	21	102,441.00
			LONGEVITY-TEACHERS		2,750.00
PISCETTA	SHEILA	\$89,366.00	TEACHER BA	19	80,766.00
			LONGEVITY-TEACHERS		1,500.00
			STIPEND-AFTER SCHOOL		4,600.00
			STIPEND HS NURSE		2,500.00
PORRINO	DARA	\$59,626.00	TEACHER BA	8	59,626.00
PSARROS	GEORGIA	\$59,626.00	TEACHER BA	8	59,626.00
PUCCIARELLI	NICOLE	\$75,301.00	TEACHER MA+45	10	75,301.00
PUCHALIK	STACY	\$91,041.00	TEACHER MA+45	18	91,041.00
PUGLIESE	DOMENICA	\$99,221.00	TEACHER MA+10	21	97,721.00
			LONGEVITY-TEACHERS		1,500.00
QUACKENBUSH	DANIEL	\$68,751.00	TEACHER MA+20	6	68,751.00
QUINN	NORA	\$77,126.00	TEACHER MA+30	13	77,126.00
QUINTANILLA	ALEX	\$60,626.00	TEACHER BA	9	60,626.00
RAIMO	TERESA	\$76,301.00	TEACHER MA+45	11	76,301.00
RAIMONDI	JANICE	\$69,801.00	TEACHER MA	12	69,801.00
RAMA	JUANA	\$63,826.00	TEACHER BA	11	63,826.00
RANGO	PATRICIA	\$99,281.00	TEACHER MA+20	21	99,281.00
RAPP	JACLYN	\$64,601.00	TEACHER MA	6	64,601.00
REEVES	JOHN	\$104,786.00	TEACHER MA+30	21	100,786.00
			LONGEVITY-TEACHERS		4,000.00
ROBERTS	SUNNI	\$75,301.00	TEACHER MA+45	10	75,301.00
ROBERTSON	BRENDAN	\$58,626.00	TEACHER BA	7	58,626.00
RODRIGUEZ	SUSANA	\$74,901.00	TEACHER MA	15	74,901.00
ROMBA	CANDACE	\$88,766.00	TEACHER BA	21	88,766.00
RUIZ	KAYLA	\$64,601.00	TEACHER MA	6	64,601.00
RUTA	JENNIFER	\$89,266.00	TEACHER MA+30	18	89,266.00
SALVATORE	LOIS	\$85,921.00	TEACHER MA	18	84,421.00
			LONGEVITY-TEACHERS		1,500.00
SAVAS GERBINO	ZOE	\$104,786.00	TEACHER MA+30	21	100,786.00
			LONGEVITY-TEACHERS		4,000.00
SAVINO	MICHAEL	\$92,821.00	TEACHER MA	20	91,321.00
			LONGEVITY-TEACHERS		1,500.00
SCHRUMPF	KRISTIN	\$68,601.00	TEACHER MA	11	68,601.00
SCHWARZ	KURTIS	\$69,751.00	TEACHER MA+20	8	69,751.00
SCIBETTA	CARLY	\$64,101.00	TEACHER MA	3	64,101.00
SELVAGGIO	FRANCO	\$78,901.00	TEACHER MA+45	13	78,901.00
SHELDON	MELISSA	\$78,901.00	TEACHER MA	16	77,401.00
			LONGEVITY-TEACHERS		1,500.00
SHER	NIKI	\$92,541.00	TEACHER MA+45	18	91,041.00
			LONGEVITY-TEACHERS		1,500.00
SIMEONE	PAUL	\$97,741.00	TEACHER BA+20	21	93,741.00
			LONGEVITY-TEACHERS		4,000.00
SINCLAIR	MELISSA	\$58,626.00	TEACHER BA	5	58,626.00
SLAWSON	MARK	\$103,941.00	TEACHER MA+45	21	102,441.00

			LONGEVITY-TEACHERS		1,500.00
SMITH	BRIAN	\$80,601.00	TEACHER MA+30	14	80,601.00
SMITH	JENNIFER	\$87,821.00	TEACHER MA	19	87,821.00
SOMMERHALTER	CHRISTOPHER	\$73,526.00	TEACHER MA+10	13	73,526.00
SOMMERHALTER	KRISTINA	\$63,951.00	TEACHER BA+10	10	63,951.00
SOULTANIAN	SIMONE	\$71,201.00	TEACHER MA	13	71,201.00
SPINA	LESLIE	\$65,226.00	TEACHER BA	13	65,226.00
STEELE	MARGARET	\$107,791.00	TEACHER PHD	21	105,041.00
			LONGEVITY-TEACHERS		2,750.00
STEFFEN	RAYMOND	\$58,626.00	TEACHER BA	6	58,626.00
SUAREZ	MARIANNE	\$93,741.00	TEACHER BA+20	21	93,741.00
TADROS	DAVID	\$98,961.00	TEACHER MA	21	96,211.00
			LONGEVITY-TEACHERS		2,750.00
TERRIGNO	NORMA	\$106,441.00	TEACHER MA+45	21	102,441.00
			LONGEVITY-TEACHERS		4,000.00
THIEMANN	DYAN	\$97,711.00	TEACHER MA	21	96,211.00
			LONGEVITY-TEACHERS		1,500.00
TIZZANO	PAUL	\$78,866.00	TEACHER BA	18	77,366.00
			LONGEVITY-TEACHERS		1,500.00
TOLEDO	MEGAN	\$60,626.00	TEACHER BA	9	60,626.00
TUZZOLO	SARAH	\$68,926.00	TEACHER MA+10	9	68,926.00
UMANA	LARRY	\$78,316.00	TEACHER BA+20	17	78,316.00
VACCA	LAUREN	\$67,926.00	TEACHER MA+10	8	67,926.00
VALENTIN	TAYLOR	\$58,126.00	TEACHER BA	3	58,126.00
VAN SADERS	KIMBERLY	\$75,351.00	TEACHER MA+20	13	75,351.00
VINCENT	JESSICA	\$85,921.00	TEACHER MA	18	84,421.00
			LONGEVITY-TEACHERS		1,500.00
VONRUDENBORG	STEPHANIE	\$77,576.00	TEACHER PHD	10	77,576.00
WADA	CATHERINE	\$62,951.00	TEACHER BA+10	9	62,951.00
WICKERSHEIM	JOY	\$78,901.00	TEACHER MA	16	77,401.00
			LONGEVITY-TEACHERS		1,500.00
WOOD	JASON	\$68,751.00	TEACHER MA+20	7	68,751.00
YOON	LESLIE	\$77,226.00	TEACHER MA+10	15	77,226.00
YOUGHAR	PATRICIA	\$98,961.00	TEACHER MA	21	96,211.00
			LONGEVITY-TEACHERS		2,750.00
ZAKHARY	JOSEPHE	\$93,741.00	TEACHER BA+20	21	93,741.00

R:#199 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment/salaries for the following Teacher Assistants for the 2016-2017 school year:

Last Name	First Name	Job Title	Total 2016-2017 Salary	Step	Longevity Stipend	2016-17 Salary
Bianchini	Maryann	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Boland	Shawn	Teacher Assistant	\$28,563.00	1		\$28,563.00
Boswell	Kerry	Teacher Assistant	\$28,563.00	1		\$28,563.00
Bradley	Patricia Ann	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Bravo	Susan	Teacher Assistant	\$29,163.00	1	600.00	\$28,563.00
Brunelli	Nicholas	Teacher Assistant	\$28,563.00	1		\$28,563.00

Butler	Alison	Teacher Assistant	\$28,563.00	1		\$28,563.00
Campuzano	Eufemia	Teacher Assistant	\$29,913.00	5	600.00	\$29,313.00
Castoro	Kelly	Teacher Assistant	\$28,563.00	1		\$28,563.00
Davis	Kathy	Teacher Assistant	\$32,513.00	12	600.00	\$31,913.00
Frank	Cindy	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Glynn	Patricia	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Jacob	Catherine	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Johnson	Barbara	Teacher Assistant	\$28,563.00	1		\$28,563.00
Karavayeva	Yelena	Teacher Assistant	\$28,563.00	1		\$28,563.00
Koenig	Kevin	Teacher Assistant	\$28,563.00	1		\$28,563.00
Kuiken	Kerri	Teacher Assistant	\$28,563.00	1		\$28,563.00
Lang	Melissa	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Lawlor	Joan	Teacher Assistant	\$28,563.00	1		\$28,563.00
Lynn	Michele	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Margiotta	Denise	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Mattson	Kenneth	Teacher Assistant	\$28,563.00	1		\$28,563.00
Mazzarella	Toni Lynn	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
McGrath	Joseph	Teacher Assistant	\$28,563.00	1		\$28,563.00
Mc Intyre	Therese	Teacher Assistant	\$28,563.00	1		\$28,563.00
Migliorino	Nancy	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Moriarty	Lorraine	Teacher Assistant	\$29,913.00	5	600.00	\$29,313.00
Murray	Colleen	Teacher Assistant	\$28,563.00	1		\$28,563.00
O'Day	Clifford	Teacher Assistant	\$28,563.00	1		\$28,563.00
Pedrani	Kathryn	Teacher Assistant	\$29,913.00	5	600.00	\$29,313.00
Petrella	Paula	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Planes	Robin	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Ruckdeschel	Maureen	Teacher Assistant	\$28,563.00	1		\$28,563.00
Ruiz	Elvia	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Rusbach	Kathy	Teacher Assistant	\$28,963.00	1	400.00	\$28,563.00
Santiago	Donna	Teacher Assistant	\$29,163.00	1	600.00	\$28,563.00
Szabo	Theresa	Teacher Assistant	\$28,563.00	1		\$28,563.00
Teel	Daniel	Teacher Assistant	\$28,563.00	1		\$28,563.00
Woods	Michael	Teacher Assistant	\$28,563.00	1		\$28,563.00

RIDGEFIELD PARK PUBLIC SCHOOLS
Ridgefield Park, N.J.

REGULAR PUBLIC MEETING

June 15, 2016

MINUTES

R:#200 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the following custodians for the 2016-2017 school year:

Last Name	First Name	Total 2016-2017 Salary	Job Title	Salary/ Long./Stipend
BAUERNSCH MIDT	KENNET H	\$44,936.0 0	CUSTODIAN	\$42,985.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
CASTORO	GIUSEPP E	\$43,684.0 0	CUSTODIAN	\$41,733.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
DIEKHAUS	ANDRE W	\$44,154.0 0	CUSTODIAN	42,203.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
DOGALI	RICHAR D	\$54,975.0 0	CUSTODIAN	\$51,574.00
			LONGEVITY- CUST/SECRETARIES	1,450.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
FRANK	JOSEPH	\$50,757.0 0	CUSTODIAN	\$48,056.00
			LONGEVITY- CUST/SECRETARIES	750.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
HARNETT	CHARLE S	\$60,137.0 0	CUSTODIAN	\$58,112.00
			LONGEVITY- CUST/SECRETARIES	2,025.00
HERNANDEZ	JESUS	\$42,986.0 0	CUSTODIAN	\$42,986.00
MAILLEY	WILLIA M	\$60,137.0 0	CUSTODIAN	\$58,112.00
			LONGEVITY- CUST/SECRETARIES	2,025.00
MANAUT	DAVID	\$43,931.0 0	CUSTODIAN	\$43,931.00
MC GEE	THOMAS	\$49,598.0 0	CUSTODIAN	\$46,897.00
			LONGEVITY- CUST/SECRETARIES	750.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
MENOCAL	ARMAN DO	\$53,999.0 0	CUSTODIAN	\$51,573.00
			LONGEVITY- CUST/SECRETARIES	1,450.00
			STIPEND-2ND SHIFT DIFFERENTIAL	976.00
O'GRADY	JOHN	\$48,806.0 0	CUSTODIAN	\$48,056.00
			LONGEVITY- CUST/SECRETARIES	750.00
PORRINO	ROBERT	\$59,994.0 0	CUSTODIAN	\$52,969.00

			LONGEVITY-CUST/SECRETARIES	2,025.00
			STIPEND-MAINTENANCE STIPEND	5,000.00
RHODE	ARTHUR	\$60,137.00	CUSTODIAN	\$58,112.00
			LONGEVITY-CUST/SECRETARIES	2,025.00
ROBERTS	KEITH	\$60,137.00	CUSTODIAN	\$58,112.00
			LONGEVITY-CUST/SECRETARIES	2,025.00
SCHRECK	MICHAEL	\$48,806.00	CUSTODIAN	\$48,056.00
			LONGEVITY-CUST/SECRETARIES	750.00
SUAREZ	DAVID	\$48,238.00	CUSTODIAN	\$46,512.00
			LONGEVITY-CUST/SECRETARIES	750.00
			STIPEND-2ND SHIFT DIFFERENTIAL	976.00
TARABOKIJA	FRANK	\$50,757.00	CUSTODIAN	\$48,056.00
			LONGEVITY-CUST/SECRETARIES	750.00
			STIPEND-2ND SHIFT DIFFERENTIAL	1,951.00
TEEL	HENRY	\$48,806.00	CUSTODIAN	\$48,056.00
			LONGEVITY-CUST/SECRETARIES	750.00
WOODS	IAN	\$42,709.00	CUSTODIAN	\$41,733.00
			STIPEND-2ND SHIFT DIFFERENTIAL	976.00

R:#201 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the following secretaries for the 2016-2017 school year:

Last Name	First Name	2016-2017 Salary	Job Title	Step	Long./Stipend
ARTUSO	LINDA	\$52,048.00	SECRETARY	8	\$48,298.00
			LONGEVITY-CUST/SECRETARIES		750.00
			STIPEND-SECRETARY TIER 1 & 2		3,000.00
BAUERNSCHMIDT	JUNE	\$54,323.00	SECRETARY	8	\$48,298.00
			LONGEVITY-CUST/SECRETARIES		2,025.00
			STIPEND-SECRETARY TIER 1 & 2		4,000.00
BULJETA	CAROL	\$53,748.00	SECRETARY	8	\$48,298.00
			LONGEVITY-CUST/SECRETARIES		1,450.00
			STIPEND-SECRETARY TIER 1 & 2		4,000.00
CAPOTE	BERTHA	\$48,298.00	SECRETARY	8	\$48,298.00
EMMETS	EDITH	\$49,748.00	SECRETARY	8	\$48,298.00
			LONGEVITY-CUST/SECRETARIES		1,450.00
GAGUSKI	ROXANNE	\$47,033.00	SECRETARY	7	\$46,283.00
			LONGEVITY-		750.00

			CUST/SECRETARIES		
HAMMOND	CYNTHIA	\$55,823.00	SECRETARY	8	\$48,298.00
			LONGEVITY- CUST/SECRETARIES		2,025.00
			STIPEND-SECRETARY CREDITS		2,500.00
			STIPEND-SECRETARY TIER 1 & 2		3,000.00
MATTSON	LAURA	\$56,248.00	SECRETARY	8	\$48,298.00
			LONGEVITY- CUST/SECRETARIES		1,450.00
			STIPEND-SECRETARY CREDITS		2,500.00
			STIPEND-SECRETARY TIER 1 & 2		4,000.00
MC COY	BARBARA	\$53,748.00	SECRETARY	8	\$48,298.00
			LONGEVITY- CUST/SECRETARIES		1,450.00
			STIPEND-SECRETARY TIER 1 & 2		4,000.00
MC GRATH	DANA	\$52,748.00	SECRETARY	8	\$48,298.00
			LONGEVITY- CUST/SECRETARIES		1,450.00
			STIPEND-SECRETARY TIER 1 & 2		3,000.00
NELSON	JUDY	\$56,823.00	SECRETARY	8	\$48,298.00
			LONGEVITY- CUST/SECRETARIES		2,025.00
			STIPEND-SECRETARY CREDITS		2,500.00
			STIPEND-SECRETARY TIER 1 & 2		4,000.00
RUIZ	AIDA	\$53,748.00	SECRETARY	8	\$48,298.00
			LONGEVITY- CUST/SECRETARIES		1,450.00
			STIPEND-SECRETARY TIER 1 & 2		4,000.00

R:#202 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the salaries for the 2016-2017 school year for all members of the Principals' Association, effective July 1, 2016 through June 30, 2017.

Last Name	First Name	2016-2017 Salary	Definition
DONOHUE	JAMES	\$163,919.00	PRINCIPAL
HERBST	KATHERINE	\$116,390.00	ASSISTANT PRINCIPAL
KILMURRAY	MICHAEL	\$133,900.00	ASSISTANT PRINCIPAL
RAIMONDI	MICHAEL	\$136,900.00	DIR. OF ATHLETICS/DEPT. SUPV.
ALBERQUE	MICHAEL	\$150,641.00	PRINCIPAL
BENDER	ANGELA	\$141,085.00	PRINCIPAL
PERRAPATO	MATTHEW	\$106,090.00	PRINCIPAL

R:#203 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the salaries for the following Department Supervisors for the 2016-2017 school year:

Last Name	First	2016-2017	Job Title	Step	Salary
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	Name	Salary			Long./Stipend
CAVINS	MELISSA	\$97,224.00	TEACHER MA+45	12	\$77,501.00
			STIPEND-SUPERVISOR		19,723.00
CHIARELLO	MICHELE	\$112,264.00	TEACHER MA+45	18	\$91,041.00
			STIPEND-SUPERVISOR		19,723.00
			LONGEVITY-TEACHERS		1,500.00
HARRAKA	DEE ANN	\$122,164.00	TEACHER MA+45	21	\$102,441.00
			STIPEND-SUPERVISOR		19,723.00
HASSELBERGER	JAMIE	\$107,500.00	TEACHER MA+45	18	\$91,041.00
			STIPEND-SUPERVISOR		14,959.00
			LONGEVITY-TEACHERS		1,500.00

R:#204 - 6/15/16
SALARIES

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the salaries for the 2016-2017 school year for the following Non-Guide Personnel, effective July 1, 2016 through June 30, 2017.

Last Name	First Name	Job Title	2016-2017 Salary	Definition	Salary Long./Stipend
HALPIN	PAULETTE	Central Office Staff	\$82,043.00	UNAFFILIATED	80,018.00
				LONGEVITY-CUST/SECRETARIES	2,025.00
GREEN	STEVEN	Bus Driver	\$51,500.00	UNAFFILIATED	51,500.00
GUIDER	JOSEPH	Technology Asst.	\$55,000.00	UNAFFILIATED	55,000.00
JAEGGE	KAREN	Central Office Staff	\$55,723.00	UNAFFILIATED	55,723.00
KILMURRAY	ROBERT	Bussing Coordinator	\$87,500.00	UNAFFILIATED	87,500.00
KANE	MARY	Secy./Data Entry	\$53,548.00	UNAFFILIATED	52,798.00
				LONGEVITY-CUST/SECRETARIES	750.00
KOENIG	ERIC	Superintendent	\$157,500.00	UNAFFILIATED	157,500.00
KOENIG	KAREN	Administrative Asst.	\$83,245.00	UNAFFILIATED	81,220.00
				LONGEVITY-CUST/SECRETARIES	2,025.00
KRALJIC	THOMAS	Asst. Superintendent	\$207,680.00	UNAFFILIATED	192,680.00
				LONGEVITY	15,000.00
MC ARDLE	JAMES	Bookkeeper	\$76,182.00	UNAFFILIATED	74,732.00
				LONGEVITY-CUST/SECRETARIES	1,450.00
MC DERMOTT	ROSEMARIE	Central Office Staff	\$60,333.00	UNAFFILIATED	58,308.00
				LONGEVITY-CUST/SECRETARIES	2,025.00
MORTON	WILLIAM	Truant Officer	\$48,000.00	UNAFFILIATED	48,000.00
NEUBERT	JOSEPH	Asst. Superintendent	\$154,500.00	UNAFFILIATED	154,500.00
RAMIREZ	EMMA	Bus Driver	\$51,500.00	UNAFFILIATED	51,500.00
THOMPSON	KELLY	Technology Asst.	\$55,000.00	UNAFFILIATED	55,000.00
TUMULTY	MICHAEL	Bus Driver	\$51,500.00	UNAFFILIATED	51,500.00

RIDGEFIELD PARK PUBLIC SCHOOLS
Ridgefield Park, N.J.

REGULAR PUBLIC MEETING

June 15, 2016

MINUTES

R:#205 - 6/15/16
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of the following to the position of Part-Time Bus Driver in the Ridgefield Park School District for the 2016-2017 school year. They will receive an hourly rate of \$15.00.

- Monica Arboleda
- Martha Barrios
- Tony Idever
- Blanca Lopez
- Johana Lozado
- Milan Prascak
- Eva Ramos
- Luz Zuleta

R:#206 - 6/15/16
EMPLOYMENT

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of the following to the position of Bus Aide in the Ridgefield Park School District for the 2016-2017 school year. They will receive an hourly rate of \$15.00.

- Jose Filpo
- Amy Monteiro
- Donna Noonan
- Rosa Velez
- Joanne Wilson

R:#207 - 6/15/16
CLERICAL ASSISTANT

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of Danielle Ciccone as a part-time clerical assistant in the Child Study Team Office at 98 Central Avenue, effective July 1, 2016 through June 30, 2017. Ms. Ciccone will work 20 hours per week and receive an hourly rate of \$9.00 per hour.

R:#208 - 6/15/16
APPOINTMENT

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of Ms. Marlene D. Wendolowski, as Interim Business Administrator/Board Secretary, effective July 1, 2016 to September 30, 2016, three (3) days a week, at the rate of \$600.00 a day.

R:#209 - 6/15/16
SUMMER SCHOOL
TEACHERS

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of the following Summer School teachers for the 2016 Summer School Program. The Summer School teachers will work 3 hours per day for a total of 15 days from Monday, June 27, 2016 through Thursday, July 21, 2016. The hourly salary rate for all summer school teachers will be \$43.57.

Summer School Teachers	
Carol Alberque	Adriana Manzo
Alison Davis	Melissa Sheldon
Kristina DiMotta	Jennifer Smith
Stephen Ferraro	Sarah Tuzzolo
Donna Gerard	
AnnBeth Guider	Nancy Alkin (Substitute)
Andea Lella	Lisa Davis (Substitute)
Terasa Luciano	Teresa Raimo (Substitute)
Richard Sciorra – Technology Coordinator	

RIDGEFIELD PARK PUBLIC SCHOOLS
Ridgefield Park, N.J.

REGULAR PUBLIC MEETING

June 15, 2016

MINUTES

R:#210 - 6/15/16
SUMMER SCHOOL
ASSISTANT

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of the following Teacher Assistant in the 2016 Summer School Program beginning Monday, June 27, 2016 through Thursday, July 21, 2016. The Teacher Assistant will work 3 hours per day and be paid a salary rate of \$15.00 per hour.

Joan Lawlor

R:#211 - 6/15/16
VOLUNTEER

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves Ms. Mikayla Mailley as a Volunteer for the Extended School Year Program.

R:#212 - 6/15/16
RESIGNATION

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, accepts the resignation of Mrs. Janice Raimondi, an Elementary Teacher in Roosevelt School, effective July 1, 2016.

R:#213 - 6/15/16
APPOINTMENT

RESOLVE that the Board of Education, on the recommendation of Mr. Eric W. Koenig, Superintendent of Schools, approves the appointment of Mr. Michael D. Steinmetz, as Business Administrator/Board Secretary, effective August 15, 2016 or sooner, pending the review and approval of the Contract by the Executive County Superintendent, at an annual rate of pay of \$115,000.

Vote: Ayes: Trustees: Blue, Merritt Butler, Cuozzo, Kraljic, Lingle, Martinez, Miller, Thiemann and President DeSantis

Abstention: Trustees: Merritt Butler on Resolution No. 199 and President DeSantis on Resolution Nos. 194 and 198.

Absent: Trustee: Fytros

CONSENT AGENDA

R:#52 – 6/15/16
AGENCIES,
CONSULTANTS AND
PHYSICIANS

Motion by Trustee Blue
Seconded by Trustee Thiemann
RESOLVE that the Board of Education approve the following agencies, consultants and physicians for the 2016-2017 school year:

1. Hillmar Inc.
Bilingual, Spanish Psychologist LDTC, Social Worker
Speech & Language Specialist \$500.00
2. Good Talking People
Social Skills Group 60 mins. \$80.00
Speech & Language Consultations ½ hr \$80.00, 45 mins. \$120.00,
1 hr. \$150.00
3. Leslie Nagy, MD
Psychiatric Consultations \$650.00
4. Bergen County Special Services
Assistive Technology/Augmentative Comm.
Social Skills Training
Transition Services
Vocational Evaluation

5. Joseph Holihan, MD
Nancy Holihan, M.D.
Aparna Mallik, M.D.
Neuro-Developmental Pediatrician \$450.00
St. Joseph's Medical Center
6. Commission for the Blind & Visually Impaired
Level 1 cost
7. Speech & Hearing Associates
Audiological Evaluations \$250.00
Central Auditory Evaluations \$550.00
8. CrossCounty Clinical
Bilingual Evaluations
Spanish \$850.00
All other languages \$850.00
9. Bowler City
85 Midtown Bridge Approach
Hackensack, NJ 07601
10. Volt Fitness - \$25.00 per student
566 Broad Street
Glen Rock, NJ
11. West Bergen Mental Health
12. Bergen Pediatric Center
Aquatic Therapy - \$165.00, OT, PT, Speech \$180.00,
Evaluations OT \$595.00 and PT \$395.00
13. Starlight Homecare Agency
RN: \$57.00 per hour
LPN: \$47.00 per hour
14. Miriam Skydell and Associates
OT, PT, Speech \$95.00 per hour
15. Lisa Figueroa, \$50.00 per hour
16. Neurocognitive Associates, Inc.
Michael Steinhardt, Phy.D
Neuro-Psych. - \$4,000
17. Valley Medical Group
Lisa Malven, M.D.
Neuro-Developmental \$675.00
18. Bayada Pediatrics
RN \$52.00 per hour, LPN \$42.00

R:#53 – 6/15/16
OUT-OF-DISTRICT
PLACEMENT

RESOLVE that the Board of Education approve the following placement of Ridgefield Park special education students and Little Ferry (Gr. 9-12) special education students for the 2016-2017 school year with:

ARC of Essex County
Banyan School
Barnstable Academy
Benway School
Capital Academy
Capri Institute
Children's Institute
CTC Academy
Community School

Costello Prep
 Cresskill Board of Education (Community Steps to Independence)
 Deron School
 ECLC
 Elan School
 East Mountain @Carrier Clinic
 High Point
 Ho Ho Kus School of Trades & Technical Sciences
 Lakeview Learning Center
 Mary A. Dobbins School (The Children's Home)
 Montgomery Academy
 Mount Saint Joseph's Children's Center
 New Alliance Academy
 North Hudson Academy
 North Street School
 NYIT Introduction to Independence Program
 Palisades Regional Academy
 Park Academy
 Phoenix Center
 Sage Day School
 Slocum Skewes
 South Bergen Jointure Commission
 Teaneck Community Charter School
 The Forum School
 Woods Services
 YCS – Fort Lee
 Ridgely High School
 Bergen County Special Services
 Blesman
 Hillcrest
 HIP/Highland School
 New Bridges
 Visions – Emerson
 Springboard - Paramus
 Stepping Stones
 Washington - Ridgewood
 Washington - South
 Bergen County Technical Schools
 Paramus Vocational Technical
 Teterboro Vocational Technical

R:#54 – 6/15/16
 OUT-OF-DISTRICT
 PLACEMENT

RESOLVE that the Board of Education approve the placement of one Special Education student, L.M., at the ARC Stepping Stones School for the 2016-2017 school year beginning in July.

R:#55 – 6/15/16
 OUT-OF-DISTRICT
 PLACEMENTS

RESOLVE that the Board of Education approve the placements of two Special Education students, C.M. and T.W. at the Children's Institute School for the 2016-2017 school year beginning in July.

R:#56 - 6/15/16
 APPROVED
 VENDOR

RESOLVE that the Board of Education approve Brookfield Educational Services provided home instruction for A.N. during his stay at Summit Oaks. Instruction was from May 23, 2016 to May 31, 2016 at home instruction rate of \$51.43 per hour.

R:#57 - 6/15/16
 USE OF FACILITIES
 facilities:

RESOLVE that the Board of Education approve the following use of school facilities:

 Jefferson School - Use of Room 103, Fridays, September – June, 2017 from 3 p.m. to 5 p.m., for Girl Scout Daisy Meetings. Sponsored by Lisa Ricca, Girl Scouts.

RIDGEFIELD PARK PUBLIC SCHOOLS
Ridgefield Park, N.J.

REGULAR PUBLIC MEETING

June 15, 2016

MINUTES

- Grant School - Use of Gym, from November 1, 2016 to March 31, 2017, Monday to Fridays, 6 p.m. to 10 p.m. and Saturdays, November 1, 2016 to March 31, 2017, from 8 a.m. to 5 p.m., for Basketball, sponsored by Diane Maglione, Board of Recreation. APPROVED PROVIDED NO CONFLICTS WITH SCHOOL FUNCTIONS.
- Jr.-Sr. High School - Use of Gym, Cafeteria, Auxiliary Gym, Auxiliary Auditorium and Art Room, from June 27 through August 5, 2016, from 8:30 a.m. to 4:30 p.m. and 6 p.m. to 9 p.m., for Summer Recreation, sponsored by Daina Scheideler, Ridgefield Park Summer Recreation.
- Lincoln School - Use of Gym for Project Graduation for Thursday, June 23, 2016, from 8 p.m. to 11 p.m., sponsored by Sunni Roberts.

R:#58 – 6/15/16
LIBRARY LIAISON

RESOLVE that the Board of Education, on the recommendation of Eric W. Koenig, Superintendent of Schools, approves Mr. Matthew Perrapato as the Library Liaison for the 2016-2017 school year.

Vote: Voice – Approved
Absent: Trustee: Fytros

NEW BUSINESS None

UNFINISHED BUSINESS: None

The following questions and/or topics were discussed: None

The Board convened to Executive Session at 10:10 p.m.

EXECUTIVE
SESSION:

Motion by Trustee Thiemann
Seconded by Trustee Lingle

RESOLVE that the Board of Education retire to executive session for the following purpose: Personnel. The Board of Education will return to this public session. The minutes of the executive session shall be made public when the need for confidentiality no longer exists.

Vote: Ayes: Trustees: Blue, Cuzzo, Kraljic, Lingle, Martinez, Miller,
Thiemann and President DeSantis

Absent: Trustees: Fytros
Merritt Butler left for the Second Executive Session

Trustee Miller moved that the meeting be adjourned
Seconded by Trustee Martinez

Vote: Voice – Approved
Absent: Trustee: Fytros

Meeting adjourned at 11:00 p.m.

Respectfully submitted,

Joseph Neubert
Assistant Superintendent of Curriculum and Instruction

**RIDGEFIELD PARK BOARD OF EDUCATION
712 LINCOLN AVENUE
RIDGEFIELD PARK, NJ 07660**

PHONE (201) 641-0800
Mr. Wayne Demikoff
State Monitor

FAX (201) 641-3363
E-Mail: wdemikoff@rpps.net

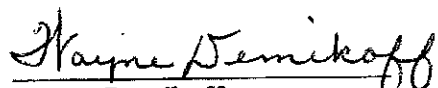
June 22, 2016

To: Mr. Eric Koenig and the Board of Education

I have reviewed the potential negative financial impact that the elimination of the positions of District Director of Technology and the Director of Maintenance and Grounds could have on the Ridgefield Park School District and are hereby authorizing and approving the reinstatement of both positions for the period of July 1, 2016 to December 31, 2016. Both Ms. Sumone Kelly and Mr. Michael Daglezt are to remain in those positions respectively for that six-month period at their current salary with no increase.

It is apparent to me that no transition plan has been developed for the elimination of either position and without one, the district would increase the risk of a further deficit. The Superintendent will now have the opportunity to develop such a plan in coordination with the Board of Education. While the development of this transition plan is in progress the Superintendent and the Board will have ample time to evaluate the current positions and the financial impact both positive and negative that the elimination of these positions would have on the district.

In coordination with the reinstatement of these two positions I am temporarily placing a hold on the appointment of anyone to the new title of Chief Technology Officer and I am rescinding the approval of Joseph Guider as Technology Assistant and Karen Jaegge as Central Office Staff which were approved at the June 15, 2016 Board meeting under resolution R#204. This memo will be included in the official minutes of the June 15, 2016 Board meeting.


Wayne Demikoff
State Monitor
Ridgefield Park Public Schools

CC: Mrs. Marlene Wendolowski