

Ridgefield Park Public Schools

Ridgefield Park, NJ 07660

Mission Statement

Our mission is to offer students educational opportunities that will foster lifelong learning and enable them to function politically, economically, and socially in a democratic society. Students will be assisted in becoming self-respecting individuals who reach their greatest potential. They will learn to act fairly in relationships with others, solve problems using effective methods, and think critically and independently.

Constant improvement of the educational program will focus on all students achieving the New Jersey Student Learning Standards at their respective grade levels. By providing essential resources and working with home and community, we will help students acquire the skills and knowledge they need to enter the workforce or pursue higher education, and to become responsible global citizens.

Strategic Planning Goals 2017-18

GOAL #1: Invest in our teachers. Value and promote a culture of teaching and learning excellence through increased and improved opportunities for quality, sustained professional development that address district needs and school needs as well as teacher needs and interests.

OBJECTIVES:

- 1) Continue to utilize PLCs as an efficient means for sharing best practices.
- 2) Increase job embedded professional learning opportunities including the utilization of the expertise of current personnel.
- 3) Provide a variety of opportunities for students to demonstrate the relevance and interconnectedness of their knowledge and skills.
- 4) Continue to increase the effective use of technology to personalize student-centered instruction.

GOAL #2: Gain and more effectively utilize educational space to maintain appropriate class sizes, expand programs and allow for more effective teacher instruction and student learning.

OBJECTIVES:

- 1) Identify necessary building alterations to accommodate Kindergarten and 1st grade returning to Lincoln, Gant and Roosevelt Schools.
- 2) Determine whether the Board Office needs to move back to 98 Central Avenue to maximize available classroom space in Lincoln School.
- 3) **Submit an RFP for Architectural Services. Utilize the architect to develop appropriate floor plans for instructional space expansion.**

GOAL #3: Provide flexible and student-centered programs and course offerings to develop successful global learners.

OBJECTIVES:

- 1) Provide multiple pathways for students to postsecondary education programs and career opportunities. Explore the implementation of CTE programs.
- 2) Continue to increase dual enrollment opportunities for college credit.
- 3) Continue to develop and implement a K-12 comprehensive guidance program to address early career exploration, character education and provide student support, including introduction of Naviance.
- 4) Identify the AP score requirements for credit acceptance for various colleges.**

GOAL #4: Develop a communication system for distributing and receiving information between school administration, teachers, staff, students, parents, and the community.

OBJECTIVES:

- 1) Continue to Increase the amount and effectiveness of communication with all stakeholders.
- 2) Continue to utilize emerging and available communications outlets to transmit information.
- 3) Continue to enhance the information and resources provided on the website.
- 4) Create and disseminate at least 2 RP Schools Newsletters to the communities of Ridgefield Park and Little Ferry.**

GOAL #5: Integrate current and emerging technologies to promote effective teaching and learning, curricula, programs, and communication.

OBJECTIVES:

- 1) Continue to expand and update infrastructure to support the effective use of technology in the district.
- 2) Provide Professional Development for practical technology use.
- 3) Increase use of technology to personalize student-centered instruction.
- 4) Focus on expanding the use of Google classroom.
- 5) Focus on digital citizenship.
- 6) Develop and incorporate blended and/or online learning opportunities for students.

GOAL #6: Identify, through the use of data, areas in the curriculum that need improvement and revision.

OBJECTIVES:

- 1) Successfully implement the Next Generation Science Standards in grades K-5.
- 2) Continue to focus on improving Mathematics instruction.
- 3) Ensure that quality support of our Balanced Literacy framework is maintained.

GOAL #7: Create and maintain a fiscally sound operation that will alleviate financial pressures and ensure funds are used prudently, efficiently and are directed toward appropriate areas.

OBJECTIVES:

- 1) Begin budgeting process earlier in the school year.
- 2) Continue to create clear budgetary timelines, guidelines and checks.
- 3) Explore additional shared services with Little Ferry to minimize expenses to both districts.
- 4) Creatively negotiate a fiscally responsible contract agreement with the RPEA, administrators and supervisors bargaining units.

GOAL #8: Create a sound plan to maintain school facilities.

OBJECTIVES:

- 1) Continue to update the long range facilities plan to reflect current maintenance needs of the district's aging facilities.
- 2) Conduct thorough evaluations of all facilities to identify and prioritize areas of need.
- 3) Create an RFP based on the Clean Energy Audit in order to efficiently and cost effectively make improvements to our facilities including an LED retrofit and exploring solar.
- 4) Create a facilities safety check plan requiring scheduled walkthroughs and safety checks utilizing the QAAR (7.0) checklist to ensure safety and compliance in all schools.**